

a division of macallam

Fast temporary FM recruitment solutions

An Introduction

Facilities providers, like many businesses are always going through change. Change is a constant and more so where contracts are often let on a short term basis.

The demands of clients and the nature of contracts changing hands dictates there is continuous need, often at short notice for extra resource. Businesses are under pressure and often need to flex due to capacity issues. There may be a need to replace a manager leaving at short notice, to manage an important contract where upon taking someone off another contract would only create another gap, to manage a mobilisation or TUPE process or commercial negotiation, or to assist a bid process requiring experienced support.

Bringing in an experienced short term resource can alleviate the pressure, with no commitment. They can be easily taken out of the business when the need subsides. Also, there is the possibility to "try before you buy". FM Temps have held experienced management roles in recognised providers and often interested to commit to a permanent, long term position if available.

Macallam has a fully vetted small and accurate "A Team" of *outstanding professionals* who are available quickly to step in to the challenge, or the network resources to find them.

For a confidential discussion call Duncan Carter on 01423 900804.



Macallam

Macallam has over a decade of experience at management levels in the FM market.

Beginning with Balfour Beatty in the late 90's, we have assisted Directors and Senior Management teams to find talented people across most of the large and smaller contractors, both hard or soft and TFM.

Through this depth of experience, we have a unique insight and network of which people can really make a difference to your business!

FM Temps provide a fast and flexible temporary resource service specifically in facilities, property, sustainability and energy management.

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We provide a fast and flexible temporary resource service









Roles

Types of roles include:

- Work winning leading or supporting bids
- Estimating
- **Contract Management**
- Mobilisation Management
- Human Resources
- Commercial Management
- Financial Management
- Change and transition
- **■** Business Improvement









Clients

Our client list includes:

Balfour Beatty











Plus many more...

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